

**American Federation of State, County and Municipal Employees (AFSCME)**  
**College and University Personnel Association (CUPA)**  
**Fraternal Order of Police (FOP)**  
**Government Finance Officers Association (GFOA)**  
**International Association of Fire Fighters (IAFF)**  
**International Brotherhood of Police Organizations (IBPO)**  
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**National Conference of State Legislatures (NCSL)**  
**National Council on Teacher Retirement (NCTR)**  
**National Education Association (NEA)**  
**National League of Cities (NLC)**  
**National Public Employer Labor Relations Association (NPELRA)**  
**Service Employees International Union (SEIU)**  
**United States Conference of Mayors (USCM)**

May 12, 1999

The Honorable William V. Roth, Jr.  
Chairman  
Senate Committee on Finance  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Mr. Chairman:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Pension Coverage and Portability Act (S. 741) sponsored by Senators Bob Graham, Charles Grassley and many other members of the Senate. This proposal would strengthen the retirement savings programs of public employers and their employees throughout the country. **We are writing to urge your support for this important legislation.**

The Pension Coverage and Portability Act would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. Such provisions would enhance existing portability in public sector defined benefit plans, as well as allow

workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in S. 741 would also provide much needed clarity, flexibility and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans. Additionally, the legislation would simplify the administration of, and stimulate increased savings in, retirement plans by restoring benefit and compensation limits that have not been adjusted for inflation and are generally lower than they were fifteen years ago, and repealing compensation-based limits that unfairly curtail the retirement savings of relatively non-highly paid workers.

All of these provisions would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations appreciate the support that you have shown on past public pension issues and are hopeful you will have similar interest in this comprehensive, bipartisan legislation. **We ask that you please include these proposals in pending tax legislation before your Committee.**

If you have any questions or need additional information, please contact the following members of our organizations:

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May 12, 1999

The Honorable Don Nickles  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Nickles:

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May 12, 1999

The Honorable Phil Gramm  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Gramm:

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May 12, 1999

The Honorable Trent Lott  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Lott:

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May 12, 1999

The Honorable Daniel Patrick Moynihan  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Moynihan:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Pension Coverage and Portability Act (S. 741) sponsored by Senators Bob Graham, Charles Grassley and many other members of the Senate. This proposal would strengthen the retirement savings programs of public employers and their employees throughout the country and **we urge your support and co-sponsorship of this important legislation.**

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May 12, 1999

The Honorable John D. Rockefeller  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Rockefeller:

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May 12, 1999

The Honorable Kent Conrad  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Conrad:

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**National League of Cities (NLC)**  
**National Public Employer Labor Relations Association (NPELRA)**  
**Service Employees International Union (SEIU)**  
**United States Conference of Mayors (USCM)**

May 12, 1999

The Honorable Richard H. Bryan  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Bryan:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Pension Coverage and Portability Act (S. 741) sponsored by Senators Bob Graham, Charles Grassley and many other members of the Senate. This proposal would strengthen the retirement savings programs of public employers and their employees throughout the country and **we urge your support and co-sponsorship of this important legislation.**

The Pension Coverage and Portability Act would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. Such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in S. 741 would also provide much

needed clarity, flexibility and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans. Additionally, the legislation would simplify the administration of, and stimulate increased savings in, retirement plans by restoring benefit and compensation limits that have not been adjusted for inflation and are generally lower than they were fifteen years ago, and repealing compensation-based limits that unfairly curtail the retirement savings of relatively non-highly paid workers.

All of these provisions would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations appreciate the support that you have shown on past public pension issues and are hopeful you will have similar interest in this comprehensive, bipartisan legislation. **We ask that you please work for the enactment of these proposals in tax legislation this year.**

If you have any questions or need additional information, please contact the following members of our organizations:

Ed Jayne, AFSCME, (202) 429-1188  
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**Service Employees International Union (SEIU)**  
**United States Conference of Mayors (USCM)**

May 12, 1999

The Honorable Bob Graham  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Graham:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the Pension Coverage and Portability Act (S. 741). **We thank you for sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

Our organizations appreciate proposals in your legislation that would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. As you know, such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in S. 741 would also provide much needed clarity, flexibility and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans.

Additionally, the legislation would simplify the administration of, and stimulate increased savings in, retirement plans by restoring benefit and compensation limits that have not been adjusted for inflation and are generally lower than they were fifteen years ago, and repealing compensation-based limits that unfairly curtail the retirement savings of relatively non-highly paid workers.

All of these proposals would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations applaud your leadership on this comprehensive, bipartisan legislation. **We are hopeful you will work for the enactment of these important provisions in pending tax legislation this year.**

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**United States Conference of Mayors (USCM)**

May 12, 1999

The Honorable Charles E. Grassley  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Grassley:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the Pension Coverage and Portability Act (S. 741). **We thank you for sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

Our organizations appreciate proposals in your legislation that would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. As you know, such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in S. 741 would also provide much needed clarity, flexibility and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans.

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All of these proposals would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations applaud your leadership on this comprehensive, bipartisan legislation. **We are hopeful you will work for the enactment of these important provisions in pending tax legislation this year.**

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**United States Conference of Mayors (USCM)**

May 12, 1999

The Honorable Orrin G. Hatch  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Hatch:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the Pension Coverage and Portability Act (S. 741). **We thank you for sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

Our organizations appreciate proposals in your legislation that would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. As you know, such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in S. 741 would also provide much needed clarity, flexibility and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans.

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All of these proposals would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations applaud your leadership on this comprehensive, bipartisan legislation. **We are hopeful you will work for the enactment of these important provisions in pending tax legislation this year.**

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**United States Conference of Mayors (USCM)**

May 12, 1999

The Honorable Jim M. Jeffords  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Jeffords:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the Pension Coverage and Portability Act (S. 741). **We thank you for sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

Our organizations appreciate proposals in your legislation that would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. As you know, such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in S. 741 would also provide much needed clarity, flexibility and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans.

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All of these proposals would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations applaud your leadership on this comprehensive, bipartisan legislation. **We are hopeful you will work for the enactment of these important provisions in pending tax legislation this year.**

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**United States Conference of Mayors (USCM)**

May 12, 1999

The Honorable Frank H. Murkowski  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Murkowski:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the Pension Coverage and Portability Act (S. 741). **We thank you for co-sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

As you know, the Pension Coverage and Portability Act would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. Such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in S. 741 would also provide much needed clarity, flexibility and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans. Additionally, the

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All of these proposals would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations appreciate your support for this comprehensive, bipartisan legislation. **We are hopeful you will work for the enactment of these important provisions in pending tax legislation this year.**

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May 12, 1999

The Honorable Max Baucus  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Baucus:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the Pension Coverage and Portability Act (S. 741). **We thank you for sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

Our organizations appreciate proposals in your legislation that would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. As you know, such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in S. 741 would also provide much needed clarity, flexibility and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans.

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**National League of Cities (NLC)**  
**National Public Employer Labor Relations Association (NPELRA)**  
**Service Employees International Union (SEIU)**  
**United States Conference of Mayors (USCM)**

May 12, 1999

The Honorable John B. Breaux  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Breaux:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the Pension Coverage and Portability Act (S. 741). **We thank you for sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

Our organizations appreciate proposals in your legislation that would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. As you know, such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in S. 741 would also provide much needed clarity, flexibility and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans.

Additionally, the legislation would simplify the administration of, and stimulate increased savings in, retirement plans by restoring benefit and compensation limits that have not been adjusted for inflation and are generally lower than they were fifteen years ago, and repealing compensation-based limits that unfairly curtail the retirement savings of relatively non-highly paid workers.

All of these proposals would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations applaud your leadership on this comprehensive, bipartisan legislation. **We are hopeful you will work for the enactment of these important provisions in pending tax legislation this year.**

If you have any questions or need additional information, please contact the following members of our organizations:

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**United States Conference of Mayors (USCM)**

May 12, 1999

The Honorable J. Robert Kerrey  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Kerrey:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the Pension Coverage and Portability Act (S. 741). **We thank you for co-sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

As you know, the Pension Coverage and Portability Act would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. Such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in S. 741 would also provide much needed clarity, flexibility and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans. Additionally, the

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All of these proposals would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations appreciate your support for this comprehensive, bipartisan legislation. **We are hopeful you will work for the enactment of these important provisions in pending tax legislation this year.**

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**United States Conference of Mayors (USCM)**

May 12, 1999

The Honorable Connie Mack  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Mack:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the Pension Coverage and Portability Act (S. 741). **We thank you for co-sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

As you know, the Pension Coverage and Portability Act would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. Such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in S. 741 would also provide much needed clarity, flexibility and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans. Additionally, the

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All of these proposals would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations appreciate your support for this comprehensive, bipartisan legislation. **We are hopeful you will work for the enactment of these important provisions in pending tax legislation this year.**

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**United States Conference of Mayors (USCM)**

May 12, 1999

The Honorable John H. Chafee  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Chafee:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the Pension Coverage and Portability Act (S. 741). **We thank you for co-sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

As you know, the Pension Coverage and Portability Act would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. Such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in S. 741 would also provide much needed clarity, flexibility and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans. Additionally, the

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**United States Conference of Mayors (USCM)**

May 12, 1999

The Honorable Fred Thompson  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Thompson:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the Pension Coverage and Portability Act (S. 741). **We thank you for co-sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

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May 12, 1999

The Honorable Charles S. Robb  
United States Senate  
Washington, DC 20510

RE: Support for Public Pension Provisions in S. 741

Dear Senator Robb:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the Pension Coverage and Portability Act (S. 741). **We thank you for co-sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

As you know, the Pension Coverage and Portability Act would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. Such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in S. 741 would also provide much needed clarity, flexibility and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans. Additionally, the

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