

**American Federation of State, County and Municipal Employees (AFSCME)**  
**College and University Personnel Association (CUPA)**  
**Fraternal Order of Police (FOP)**  
**Government Finance Officers Association (GFOA)**  
**International Association of Fire Fighters (IAFF)**  
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**National Council on Teacher Retirement (NCTR)**  
**National Education Association (NEA)**  
**National League of Cities (NLC)**  
**National Public Employer Labor Relations Association (NPELRA)**  
**Service Employees International Union (SEIU)**  
**United States Conference of Mayors (USCM)**

May 11, 1999

The Honorable Bill Archer  
Chairman, House Committee on Ways and Means  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Mr. Chairman:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102) sponsored by Representatives Rob Portman, Ben Cardin, and many other members of Congress. This proposal would strengthen the retirement savings programs of public employers and their employees throughout the country. **We are writing to urge your support for this important legislation.**

The Comprehensive Retirement Security and Pension Reform Act would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings when they switch jobs. The legislation would enhance existing portability in public sector defined benefit plans,

and would allow workers to take all their deferred compensation and defined contribution savings with them when they change jobs. H.R. 1102 would additionally provide greater clarity, flexibility and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans. Finally, it would simplify the administration of and stimulate increased savings in retirement plans by restoring benefit and compensation limits that have not been adjusted for inflation and are generally lower than they were fifteen years ago; repealing compensation-based limits that unfairly curtail the retirement savings of relatively non-highly paid workers; and allowing those approaching retirement to increase their retirement savings.

All of these provisions would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations appreciate the support that you have shown on past public pension issues and are hopeful you will have similar interest in this comprehensive, bipartisan legislation. **We ask that you please include these proposals in pending tax legislation before your Committee.**

If you have any questions or need additional information, please contact the following members of our organizations:

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May 11, 1999

The Honorable E. Clay Shaw, Jr.  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative Shaw:

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May 11, 1999

The Honorable Kenny C. Hulshof  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative Hulshof:

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May 11, 1999

The Honorable Lloyd Doggett  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative Doggett:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102) sponsored by Representatives Rob Portman, Ben Cardin, and many other members of Congress. This proposal would strengthen the retirement savings programs of public employers and their employees throughout the country and **we urge your support and co-sponsorship of this important legislation.**

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May 11, 1999

The Honorable Philip M. Crane  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative Crane:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102) sponsored by Representatives Rob Portman, Ben Cardin, and many other members of Congress. This proposal would strengthen the retirement savings programs of public employers and their employees throughout the country and **we urge your support and co-sponsorship of this important legislation.**

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May 11, 1999

The Honorable Robert T. Matsui  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative Matsui:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102) sponsored by Representatives Rob Portman, Ben Cardin, and many other members of Congress. This proposal would strengthen the retirement savings programs of public employers and their employees throughout the country and **we urge your support and co-sponsorship of this important legislation.**

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May 11, 1999

The Honorable Ron Lewis  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative Lewis:

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**United States Conference of Mayors (USCM)**

May 11, 1999

The Honorable Sam Johnson  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative Johnson:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102) sponsored by Representatives Rob Portman, Ben Cardin, and many other members of Congress. This proposal would strengthen the retirement savings programs of public employers and their employees throughout the country and **we urge your support and co-sponsorship of this important legislation.**

The Comprehensive Retirement Security and Pension Reform Act would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings when they switch jobs. The legislation would enhance existing portability in public sector defined benefit plans, and would allow workers to take all their deferred compensation and defined contribution savings with them when they change jobs. H.R. 1102 would additionally provide greater

clarity, flexibility and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans. Finally, it would simplify the administration of and stimulate increased savings in retirement plans by restoring benefit and compensation limits that have not been adjusted for inflation and are generally lower than they were fifteen years ago; repealing compensation-based limits that unfairly curtail the retirement savings of relatively non-highly paid workers; and allowing those approaching retirement to increase their retirement savings.

All of these provisions would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations appreciate the support that you have shown on past public pension issues and are hopeful you will have similar interest in this comprehensive, bipartisan legislation. **We ask that you please work for the enactment of these proposals in tax legislation this year.**

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May 11, 1999

The Honorable Sander M. Levin  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative Levin:

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May 11, 1999

The Honorable Scott McInnis  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative McInnis:

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May 11, 1999

The Honorable Wes Watkins  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative Watkins:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102) sponsored by Representatives Rob Portman, Ben Cardin, and many other members of Congress. This proposal would strengthen the retirement savings programs of public employers and their employees throughout the country and **we urge your support and co-sponsorship of this important legislation.**

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May 11, 1999

The Honorable William M. Thomas  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative Thomas:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102) sponsored by Representatives Rob Portman, Ben Cardin, and many other members of Congress. This proposal would strengthen the retirement savings programs of public employers and their employees throughout the country and **we urge your support and co-sponsorship of this important legislation.**

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May 11, 1999

The Honorable Charles B. Rangel  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative Rangel:

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May 11, 1999

The Honorable Fortney Pete Stark  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative Stark:

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May 11, 1999

The Honorable William J. Coyne  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative Coyne:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102) sponsored by Representatives Rob Portman, Ben Cardin, and many other members of Congress. This proposal would strengthen the retirement savings programs of public employers and their employees throughout the country and **we urge your support and co-sponsorship of this important legislation.**

The Comprehensive Retirement Security and Pension Reform Act would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings when they switch jobs. The legislation would enhance existing portability in public sector defined benefit plans, and would allow workers to take all their deferred compensation and defined contribution savings with them when they change jobs. H.R. 1102 would additionally provide greater

clarity, flexibility and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans. Finally, it would simplify the administration of and stimulate increased savings in retirement plans by restoring benefit and compensation limits that have not been adjusted for inflation and are generally lower than they were fifteen years ago; repealing compensation-based limits that unfairly curtail the retirement savings of relatively non-highly paid workers; and allowing those approaching retirement to increase their retirement savings.

All of these provisions would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations appreciate the support that you have shown on past public pension issues and are hopeful you will have similar interest in this comprehensive, bipartisan legislation. **We ask that you please work for the enactment of these proposals in tax legislation this year.**

If you have any questions or need additional information, please contact the following members of our organizations:

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May 11, 1999

The Honorable Jim McDermott  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative McDermott:

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May 11, 1999

The Honorable Gerald D. Kleczka  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative Kleczka:

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May 11, 1999

The Honorable Richard E. Neal  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative Neal:

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May 11, 1999

The Honorable Michael R. McNulty  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative McNulty:

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May 11, 1999

The Honorable William J. Jefferson  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative Jefferson:

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May 11, 1999

The Honorable Xavier Becerra  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative Becerra:

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**Service Employees International Union (SEIU)**  
**United States Conference of Mayors (USCM)**

May 11, 1999

The Honorable Mark Foley  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative :

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102) sponsored by Representatives Rob Portman, Ben Cardin, and many other members of Congress. This proposal would strengthen the retirement savings programs of public employers and their employees throughout the country and **we urge your support and co-sponsorship of this important legislation.**

The Comprehensive Retirement Security and Pension Reform Act would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings when they switch jobs. The legislation would enhance existing portability in public sector defined benefit plans, and would allow workers to take all their deferred compensation and defined contribution savings with them when they change jobs. H.R. 1102 would additionally provide greater

clarity, flexibility and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans. Finally, it would simplify the administration of and stimulate increased savings in retirement plans by restoring benefit and compensation limits that have not been adjusted for inflation and are generally lower than they were fifteen years ago; repealing compensation-based limits that unfairly curtail the retirement savings of relatively non-highly paid workers; and allowing those approaching retirement to increase their retirement savings.

All of these provisions would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations appreciate the support that you have shown on past public pension issues and are hopeful you will have similar interest in this comprehensive, bipartisan legislation. **We ask that you please work for the enactment of these proposals in tax legislation this year.**

If you have any questions or need additional information, please contact the following members of our organizations:

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May 11, 1999

The Honorable Karen Thurman  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in HR 1102

Dear Representative :

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**United States Conference of Mayors (USCM)**

May 11, 1999

The Honorable Amory Houghton  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in H.R. 1102

Dear Representative Houghton:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102). **We thank you for co-sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

As you know, the Comprehensive Retirement Security and Pension Reform Act would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. Such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred

The Honorable Amory Houghton

Page 2

compensation and defined contribution savings with them when they change employment. Provisions in H.R. 1102 would also provide much needed clarity, flexibility

and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans. Additionally, the legislation would simplify the administration of, and stimulate increased savings in, retirement plans by restoring benefit and compensation limits that have not been adjusted for inflation and are generally lower than they were fifteen years ago; repealing compensation-based limits that unfairly curtail the retirement savings of relatively non-highly paid workers; and allowing those approaching retirement to increase their retirement savings.

All of these proposals would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations appreciate your support for this comprehensive, bipartisan legislation. **We are hopeful you will work for the enactment of these important provisions in pending tax legislation this year.**

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**United States Conference of Mayors (USCM)**

May 11, 1999

The Honorable Benjamin L. Cardin  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in H.R. 1102

Dear Representative Cardin:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102). **We thank you for sponsoring this very important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

Our organizations appreciate proposals in your legislation that would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. As you know, such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in H.R. 1102 would also provide much needed clarity, flexibility and equity to the tax

treatment of benefits and contributions under governmental deferred compensation plans. Additionally, the legislation would simplify the administration of, and stimulate increased savings in, retirement plans by restoring benefit and compensation limits that have not been adjusted for inflation and are generally lower than they were fifteen years ago; repealing compensation-based limits that unfairly curtail the retirement savings of relatively non-highly paid workers; and allowing those approaching retirement to increase their retirement savings.

All of these proposals would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations applaud your leadership on this comprehensive, bipartisan legislation. **We are hopeful you will work for the enactment of these important provisions in pending tax legislation this year.**

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Cc: Dave Koshgarian

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**United States Conference of Mayors (USCM)**

May 11, 1999

The Honorable Dave Camp  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in H.R. 1102

Dear Representative Camp:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102). **We thank you for co-sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

As you know, the Comprehensive Retirement Security and Pension Reform Act would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. Such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in H.R. 1102 would also provide much needed clarity, flexibility

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All of these proposals would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations appreciate your support for this comprehensive, bipartisan legislation. **We are hopeful you will work for the enactment of these important provisions in pending tax legislation this year.**

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**United States Conference of Mayors (USCM)**

May 11, 1999

The Honorable Wally Herger  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in H.R. 1102

Dear Representative Herger:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102). **We thank you for co-sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

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**United States Conference of Mayors (USCM)**

May 11, 1999

The Honorable J. D. Hayworth  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in H.R. 1102

Dear Representative Hayworth:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102). **We thank you for co-sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

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**United States Conference of Mayors (USCM)**

May 11, 1999

The Honorable Jennifer Dunn  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in H.R. 1102

Dear Representative Dunn:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102). **We thank you for co-sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

As you know, the Comprehensive Retirement Security and Pension Reform Act would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. Such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in H.R. 1102 would also provide much needed clarity, flexibility

and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans. Additionally, the legislation would simplify the administration of, and stimulate increased savings in, retirement plans by restoring benefit and compensation limits that have not been adjusted for inflation and are generally lower than they were fifteen years ago; repealing compensation-based limits that unfairly curtail the retirement savings of relatively non-highly paid workers; and allowing those approaching retirement to increase their retirement savings.

All of these proposals would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations appreciate your support for this comprehensive, bipartisan legislation. **We are hopeful you will work for the enactment of these important provisions in pending tax legislation this year.**

If you have any questions or need additional information, please contact the following members of our organizations:

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May 11, 1999

The Honorable Jerry Weller  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in H.R. 1102

Dear Representative Weller:

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May 11, 1999

The Honorable Jim McCrery  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in H.R. 1102

Dear Representative McCrery:

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May 11, 1999

The Honorable Jim Nussle  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in H.R. 1102

Dear Representative Nussle:

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**United States Conference of Mayors (USCM)**

May 11, 1999

The Honorable Jim Ramstad  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in H.R. 1102

Dear Representative Ramstad:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102). **We thank you for co-sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

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May 11, 1999

The Honorable John S. Tanner  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in H.R. 1102

Dear Representative Tanner:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102). **We thank you for co-sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

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May 11, 1999

The Honorable Mac Collins  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in H.R. 1102

Dear Representative Collins:

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**National League of Cities (NLC)**  
**National Public Employer Labor Relations Association (NPELRA)**  
**Service Employees International Union (SEIU)**  
**United States Conference of Mayors (USCM)**

May 11, 1999

The Honorable Nancy L. Johnson  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in H.R. 1102

Dear Representative Johnson:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102). **We thank you for co-sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

As you know, the Comprehensive Retirement Security and Pension Reform Act would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. Such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in H.R. 1102 would also provide much needed clarity, flexibility

and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans. Additionally, the legislation would simplify the administration of, and stimulate increased savings in, retirement plans by restoring benefit and compensation limits that have not been adjusted for inflation and are generally lower than they were fifteen years ago; repealing compensation-based limits that unfairly curtail the retirement savings of relatively non-highly paid workers; and allowing those approaching retirement to increase their retirement savings.

All of these proposals would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations appreciate your support for this comprehensive, bipartisan legislation. **We are hopeful you will work for the enactment of these important provisions in pending tax legislation this year.**

If you have any questions or need additional information, please contact the following members of our organizations:

Ed Jayne, AFSCME, (202) 429-1188  
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**Service Employees International Union (SEIU)**  
**United States Conference of Mayors (USCM)**

May 11, 1999

The Honorable Phil English  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in H.R. 1102

Dear Representative English:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102). **We thank you for co-sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

As you know, the Comprehensive Retirement Security and Pension Reform Act would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. Such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in H.R. 1102 would also provide much needed clarity, flexibility

and equity to the tax treatment of benefits and contributions under governmental deferred compensation plans. Additionally, the legislation would simplify the administration of, and stimulate increased savings in, retirement plans by restoring benefit and compensation limits that have not been adjusted for inflation and are generally lower than they were fifteen years ago; repealing compensation-based limits that unfairly curtail the retirement savings of relatively non-highly paid workers; and allowing those approaching retirement to increase their retirement savings.

All of these proposals would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations appreciate your support for this comprehensive, bipartisan legislation. **We are hopeful you will work for the enactment of these important provisions in pending tax legislation this year.**

If you have any questions or need additional information, please contact the following members of our organizations:

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**Service Employees International Union (SEIU)**  
**United States Conference of Mayors (USCM)**

May 11, 1999

The Honorable Rob Portman  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in H.R. 1102

Dear Representative Portman:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102). **We thank you for sponsoring this very important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

Our organizations appreciate proposals in your legislation that would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. As you know, such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in H.R. 1102 would also provide much needed clarity, flexibility and equity to the tax

treatment of benefits and contributions under governmental deferred compensation plans. Additionally, the legislation would simplify the administration of, and stimulate increased savings in, retirement plans by restoring benefit and compensation limits that have not been adjusted for inflation and are generally lower than they were fifteen years ago; repealing compensation-based limits that unfairly curtail the retirement savings of relatively non-highly paid workers; and allowing those approaching retirement to increase their retirement savings.

All of these proposals would help employees build their retirement savings, especially those who have worked among various public, non-profit and private institutions. Our organizations applaud your leadership on this comprehensive, bipartisan legislation. **We are hopeful you will work for the enactment of these important provisions in pending tax legislation this year.**

If you have any questions or need additional information, please contact the following members of our organizations:

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Cc: Barbara Pate

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**United States Conference of Mayors (USCM)**

May 11, 1999

The Honorable John Lewis  
United States House of Representatives  
Washington, DC 20515

RE: Support for Public Pension Provisions in H.R. 1102

Dear Representative Lewis:

The national organizations listed above, representing state and local governments, public employee unions, public retirement systems, and millions of public employees, retirees, and beneficiaries, support public pension provisions contained in the bipartisan Comprehensive Retirement Security and Pension Reform Act (H.R. 1102). **We thank you for co-sponsoring this important legislation, which would strengthen the retirement savings programs of public employers and their employees throughout the country.**

As you know, the Comprehensive Retirement Security and Pension Reform Act would remove existing barriers between various types of retirement savings plans so that employees may have a better opportunity to manage and preserve their retirement savings throughout their careers. Such provisions would enhance existing portability in public sector defined benefit plans, as well as allow workers to take all their deferred compensation and defined contribution savings with them when they change employment. Provisions in H.R. 1102 would also provide much needed clarity, flexibility

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